A Position Profile

Chief Executive Officer - Mountain Vista Medical Center

IASIS Healthcare
Phoenix, Arizona

FurstGroup
Defining and refining leadership.
IASIS Healthcare – Mountain Vista Medical Center

Open in July 2007, Mountain Vista Medical Center (MVMC) is a full-service hospital designed to provide comprehensive healthcare services in a compassionate, courteous, and efficient manner. The hospital is accredited as a Primary Stroke Center and Level III Trauma Center.

MVMC is a 178-bed physician-owned hospital that brings world-class medical expertise and compassion by over 600 employees to the care of every patient, which is why MVMC is quickly becoming the premier medical facility and hospital of choice for the Mesa community.

MVMC is equipped with the most advanced medical technology in a resort-like setting with features that include all-private rooms, electronic health records, valet parking, room service, and wireless Internet access. The hospital’s experienced team of nearly 400 doctors, representing a wide range of medical specialties, collaborates with highly skilled and experienced nurses, technicians, and other healthcare professionals to provide expert care and the best possible patient experience. It also features a Cardiac Receiving Center and accredited Chest Pain Center. MVMC offers a broad spectrum of healthcare services, including emergency medicine, heart care, women’s services, diagnostic imaging services, wound care and hyperbaric medicine, neurology and stroke services, orthopaedics, spine, outpatient services, gastroenterology and endoscopy, physical therapy, plastic surgery, inpatient geriatric psychiatry, ophthalmology, pain management, intensive care unit, pulmonology, and nephrology. MVMC is recognized as a Cigna Center of Excellence for hip and knee replacement, vaginal and c-section deliveries, and cardiac defibrillators.

MVMC is also an accredited teaching hospital as awarded by ACGME/American Medical Association. Its Council of Teaching Hospitals (COTH) credential is from the Association of American Medical Colleges/Division of Health Care Affairs/Council of Teaching Hospitals.
Mission

We are highly motivated and compassionate people, using advanced systems and technology to become the healthcare provider of choice and to improve the quality of life for the individuals and communities we serve.

Values

- We care about people, treating our patients and each other with dignity, compassion, and respect.
- We act with honesty and integrity. We are accountable, one to each other, and as an organization, to build and maintain trust.
- We encourage innovative thinking and leadership excellence, which promotes the advancement of quality and healthcare delivery.
- We persevere and strive constantly to become better.

Services

**Cardiovascular Services**
- Cardiac Cath Lab
- Cardiac Surgery
- Carotid Stenting
- Coronary Interventions
- Electrophysiology
- Vascular Intervention

**Emergency Services**
- Emergency Department
- Trauma Center - ACS/COT Verified

**Orthopedic Services**
- Arthroscopy
- Joint Replacement
- Spine Surgery

**Other Services**
- Hemodialysis
- Lithotripsy (ESWL)

**Radiology/Nuclear Medicine Imaging**
- Computed Tomography (CT)
- Computed Tomography-Angiography (CTA)
- Magnetic Resonance Imaging (MRI)
- Single Photon Emission Computed Tomography (SPECT)

**Special Care**
- Intensive Care Unit (ICU)
- Neonatal Intensive Care

**Subprovider Units**
- Psychiatric

**Surgery**
- Inpatient Surgery
- Robotic Surgery

**Wound Care**
- Hyperbaric Oxygen
- Wound Care
- **Emergency Medicine**
  Large 30-bed state-of-the-art Emergency Department equipped for major cases and with a fast track for less serious cases, in-department 40-slice CT scanner, helipad, and bedside registration.

- **Heart Care**
  Comprehensive heart care program and advanced technology, including cardiac catheterization and cardiovascular surgery.

- **Orthopaedics**
  Comprehensive orthopaedics program, including minimally invasive surgery, joint replacement, sports medicine, reconstructive surgery, hand surgery, and rehabilitation.

- **Diagnostic Imaging**
  State-of-the-art diagnostic imaging technology, including a 64-slice CT scanner, MRI, nuclear medicine cameras, digital mammography, ultrasound, and bone densitometry.

- **Surgical Services**
  Advanced operating technologies in eight state-of-the-art surgical suites with dedicated suites for cardiac and endoscopic procedures.

- **Women’s Health**
  Caring for all stages of a woman’s life with maternity services, including labor and delivery, postpartum, newborn and neonatal services, as well as mid-to-late life women’s care, including digital mammography and gynecological surgery.

- **Pain Management Center**
  Advanced treatment options for patients with chronic pain.

- **Wound Care**
  Advanced treatments, including hyperbaric oxygen therapy for hard-to-heal wounds.

**Advanced Clinical Technology**

- MAKOplasty® robotic arm-assisted partial knee resurfacing
- da Vinci® Si™ Surgical System
- Hyperbaric oxygen chambers
- 64-slice CT scanner
- Magnetic Resonance Imaging
- Digital mammography
- Computerized bedside charting
- Wireless remote heart monitoring
- Electronic patient records
- Advanced patient monitoring
- Infant security system
- Barcoded medication disbursement
Quality Awards

- Level III Trauma Center Designation by the Arizona Department of Health Services and The American College of Surgeons Committee on Trauma verification program.

- Cardiac Receiving Center by the Arizona Department of Health Service

- American Heart Association/American Stroke Association’s Get With The Guidelines

- Stroke Gold Plus

- Quality Achievement Award Recipient, and Target: Stroke Honor Roll

- Achieved DNV Hospital Accreditation from DNV Healthcare, Inc. through May 2018

- Primary Stroke Center Certification by DNV GL Healthcare

- Accredited Chest Pain Center by the Society of Cardiovascular Patient Care

- College of American Pathologists Accreditation for Laboratory and Arterial Blood Gas

- Gold Seal Accreditations for CT, Mammography, and MRI by the American College of Radiology

- Clinical Laboratory Improvement Amendments - Laboratory and Arterial Blood Gas Accreditation
IASIS Healthcare – Arizona Market

Mountain Vista Medical Center is a proud part of IASIS Healthcare, and at the core of IASIS Healthcare is a commitment to caring. It is part of everything that is done and every patient that is served. The organization continually strives to provide patients and communities with quality care, innovative technology, and access to a network of healthcare services.

By way of its affiliated hospital, St. Luke’s Medical Center, the roots of the IASIS Healthcare family reach back more than 100 years in Phoenix. IASIS Healthcare in Arizona is an innovative network of four hospitals, an integrated network of physician practices, and a health insurance organization with many plan options and services, all synced and working together toward one goal – good health.

IASIS comprehensive healthcare system in Arizona includes, Mountain Vista Medical Center, St. Luke’s Medical Center, St. Luke’s Behavioral Health Center, Tempe St. Luke’s Hospital, as well as Physician Group of Arizona, Inc. and Health Choice.

St. Luke’s Medical Center

St. Luke’s Medical Center has been servicing Metropolitan Phoenix’s diverse healthcare needs for more than 100 years. St. Luke’s is a designated Cardiac Referral Center that offers a full range of medical services, including emergency care, orthopaedics, spine, cardiac care, weight loss surgery, physical therapy, pain management, wound care and hyperbaric medicine, acute rehabilitation hospital, inpatient geriatric psychiatry, diagnostic imaging services, gastroenterology, physical therapy and endoscopy, intensive care unit, nephrology, neurology, physical medicine and rehabilitation, outpatient services, and ophthalmology. The Bridges Center for Surgical Weight Management at St. Luke’s offers a comprehensive, personalized weight management program and is designated as an MBSAQIP Center of Excellence, Cigna 3-Star Quality Bariatric Center, and OptumHealth Center of Excellence for Bariatric Surgery. St. Luke’s is also recognized as an Aetna Institutes of Quality® Orthopaedic Surgery Facility - Total Joint Replacement and Cigna Center of Excellence for Knee Replacement.

St. Luke’s Behavioral Center

St. Luke’s Behavioral Center is a 124-bed mental and behavioral health facility located on the campus of St. Luke’s Medical Center in Phoenix. For more than 45 years, St. Luke’s Behavioral Health Center has been serving the mental health and substance abuse needs of the community with a full spectrum of inpatient, partial hospitalization, and outpatient treatment programs for children, teens, adults, and seniors. Outpatient treatment programs are available at two convenient Valley locations. Psychiatric specialties offered include chemical dependency, Dr. Tafur Generations Program (inpatient geriatric psychiatry), Momentum Program (long-term mental illness), and mental health. St. Luke’s Behavioral Health Center offers evaluations for people experiencing any type of mental health or substance abuse issue.
Tempe St. Luke’s Hospital

Tempe St. Luke’s Hospital is the only hospital in Tempe and has been serving the East Valley with dedication and caring for more than 70 years. Tempe St. Luke’s offers a variety of healthcare services, including emergency care, orthopaedics, advanced surgical procedures, diagnostic imaging, birthing center, women’s services, pain management, physical medicine and rehabilitation, sinus care, weight loss surgery, sleep disorders, wound care, and hyperbaric medicine in a caring, community hospital atmosphere. Tempe St. Luke’s is recognized as a Cigna Center of Excellence for Vaginal Delivery and as a designated Blue Distinction® Center for Maternity Care by BlueCross BlueShield of Arizona.

Physician Group of Arizona (PGA)

Physician Group of Arizona (PGA) is comprised of primary and specialty care physicians and surgeons committed to delivering the highest quality patient care. PGA has more than 30 practices throughout the Valley and more than 10 medical specialties, including cardiology, orthopaedics and sports medicine, physical medicine and rehabilitation, OB/GYN, family practice, rheumatology, pain management, podiatry, plastic surgery, endocrinology, and general surgery. PGA combines expertise and personalized service with advanced technological equipment and facilities to provide high quality healthcare to adolescents, adults, and seniors. Convenient online scheduling is available with PGA providers at MyAZDocs.com.

Health Choice

Health Choice, a subsidiary of IASIS Healthcare, is a provider-owned managed care organization delivering healthcare services through its health plans, integrated delivery systems, and managed care solutions. Health Choice is committed to the ongoing development and implementation of innovative, sustainable models of care delivery and robust clinical programs for the individuals it serves. Currently, Health Choice has more than 30,000 high-quality physicians and providers rendering healthcare services to more than 630,000 members throughout Arizona, including Apache, Coconino, Gila, Maricopa, Mohave, Navajo, Pima, and Pinal counties.

IASIS Healthcare

Healing is a process, not an event. IASIS understands and respects this, just as the ancient Greeks did. They gave them the Hippocratic Oath, and from them, IASIS took its name.

“IASIS” is an ancient Greek word that means “the process of healing.”

IASIS is a healthcare services organization delivering high-quality, cost-effective healthcare through a broad and differentiated set of capabilities and assets, including acute care hospitals with related patient access points and a diversified and growing managed care risk platform.

Founded in 1998, privately held IASIS Healthcare is a leading owner and operator of community-focused hospitals in high-growth markets. IASIS Healthcare began principal operations in October 1999 and is a for-profit corporation comprised of patient care operations in six states, which includes 16 acute care hospitals, one behavioral hospital and multiple other access points, several outpatient surgical units, imaging centers, and
investments in urgent care centers and on-site employer-based clinics, totaling over 3,800 licensed beds and 132 physician clinics. IASIS serves more than a combined 1.1 million patients annually by 13,000 dedicated professionals, and a diversified and growing managed care risk platform, Health Choice, with nearly 375,000 covered lives, and its affiliated entities. Annual revenue is roughly $3 billion.

Its business model is centered on deploying acute care expertise and managed care risk platform, either separately or on an integrated basis, in urban and suburban markets to manage population health, integrate the delivery and payment of healthcare services, and ultimately expand total market opportunities within existing and new geographic markets.

**Background**

Founded in 1998, privately held IASIS Healthcare is a leading owner and operator of community-focused hospitals in high-growth markets. IASIS Healthcare began principal operations in October 1999 in transactions arranged by the management team and Joseph Littlejohn & Levy. In 2004, Texas Pacific Group (TPG), a private equity firm managing more than $48 billion in assets, led a group of investors to acquire IASIS. Today, TPG is the single largest stockholder in IASIS.

**Quality**

IASIS seeks to provide high-quality, high-value, and cost-effective care for patients in collaboration with physicians, providers, and payers. Central to its mission is a focus on clinical quality, including investments in patient care initiatives and information technology solutions that enable the organization to track and trend the quality of patient care, increase patient safety, and increase the time hospital staffs interact face-to-face with patients.

As a result of its focus on the patient and delivering high quality, cost-effective care, IASIS has achieved scores above national average across a broad variety of healthcare industry benchmarks, including CMS Core Measures. In addition, as of January 1, 2015, all hospitals have met the Stage 2 meaningful use criteria specified by CMS for adoption and meaningful use of certified integrated EHR technology, and all hospitals have received ISO-9001 certification relating to the quality of their management systems and processes.

Since its inception, the organization is committed to improving healthcare quality in every hospital it owns. IASIS Healthcare hospitals are accredited by DNV Healthcare, one of the world’s leading certification bodies and a global leader in quality and safety, and have received dozens of quality awards and specialty designations in the treatment of pneumonia, stroke, heart failure, and many other conditions. These achievements stem from cutting-edge quality initiatives that are integrated into every level of the organization, from the leadership suite, to hospital management, to physicians and employees.

In 2007, IASIS took quality to a new level, making impressive improvements. It created the Hospital Medical Management and Quality Program (HMMQP), a sophisticated system of identifying and prioritizing goals that go well beyond basic requirements for quality reporting. The cornerstone of the program is a unique framework of collaboration and sharing of best practices among physicians, care providers, employees, and leadership.

The advanced healthcare information and clinical technology initiatives have improved every aspect of patient care and business processes resulting in:
• Higher quality care outcomes
• Improved patient safety programs and processes
• Comprehensive, real-time access to patient records
• Increased collaboration and improved productivity
• Reduced documentation time for physicians and nurses
• Robust tracking of quality and patient outcome scores

IASIS believes its unique culture, along with a top-down, cross-sectional approach to quality, will help the organization continue to achieve operational excellence.

**Strategy**

IASIS believes its key competitive strengths position the organization as a provider-centric, payer-agnostic provider of broad and differentiated healthcare services, with flexibility for growth in new and existing markets.

Its business strategy and geographic market focus are designed to capitalize on the transition towards value-based care, the expansion of integrated healthcare delivery models, growth in managed care in government-sponsored health insurance programs, the growing need for cost effective healthcare delivery models, and the consolidation of physician groups and health systems.

The organization is committed to a multi-pronged growth strategy that enables them to pursue the total services opportunities in existing geographic markets and also provides them with greater optionality to enter new markets. The breadth of its portfolio of services platform, including acute care hospitals and a broad array of inpatient and outpatient lines of business and access points, and a diversified and growing managed care risk platform, is the key enabler of this strategy. IASIS can offer delivery, health plan, and risk management services on an individual or combined basis to each of its new and existing markets.

For more information on IASIS healthcare, visit: [http://www.iasishealthcare.com/](http://www.iasishealthcare.com/)
Position Description

The Chief Executive Officer will have responsibility for executive leadership of all clinical, patient satisfaction, operational, and financial results of Mountain Vista Medical Center and its entities. This impactful leader is responsible for establishing a system for assuring that high quality care is provided; high patient satisfaction and employee engagement are achieved; sound fiscal operation of the hospital while promoting services that are produced in a cost-effective manner; compliance with regulatory agencies and accrediting bodies while continually monitoring the organization’s service and delivery system; optimal fulfillment of the hospital’s mission and strategic plan by working closely with the Board of Directors; and leadership of the organized Medical Staff to appropriately position the hospital and achieve corporate goals.

Reporting Relationship

The Chief Executive Officer of Mountain Vista Medical Center will report to the Arizona Market President of IASIS Healthcare and the Board of Directors. In addition, the Chief Executive Officer participates as a member of the Arizona Market leadership team and assists in developing and implementing market-driven strategies.

Principal Accountabilities

- Participates with Board, Medical Staff, and Senior Management in the development and implementation of strategic plans.

- Establishes and attains challenging/achievable patient care, safety, value-based purchasing, and community service goals while ensuring that financial performance meets or exceeds established goals.

- Recruits, selects, and retains highly qualified professionals. Creates a working environment where productivity can be sustained and improved, and where innovation and personal growth are encouraged and realized. Provides the leadership necessary to maintain a motivated, productive, and competent team through open communication and delegation of responsibilities and authority. Ensures people are in place to drive business results. Guides and directs subordinates in their personal and professional development.

- Establishes and maintains communications and relations with the Medical Staff and supports the development of business ventures with them, individually and collectively, that promote cooperation and coordinated effort in accomplishing mutual goals.
• Ensures that the hospital’s products and services are produced in a cost-effective manner.

• Fosters a smoothly functioning, efficient organization through anticipating problems and the timely and effective resolution of disruptions. Meets regularly with hospital leadership to examine current financial performance, evaluate forecasts, and assure appropriate and timely interventions.

• Maximizes operational efficiencies to enhance revenues, control costs, and improve overall organizational performance to include maintaining or decreasing bad debt, achieving the margin percentage, and implementing operating cost controls in the areas of staffing, supplies, purchased services, etc.

• Directs formulation and maintenance of an effective public relations program.

• Prepares reports for and attends meetings with the Hospital Board regarding the total activities of the hospitals as well as governmental developments which affect healthcare.

• Implements the control and effective utilization of the fiscal and financial resources of the hospital and employs a system for responsible accounting, including budget and internal controls to maintain a sound financial structure.

• Keeps up-to-date with advances in management techniques and business methods, technological changes, and economic and political trends, broadening the prospective and scope of hospital services to meet the expanding needs of the community the hospital serves.

• Provides IASIS Healthcare Leadership and Board with pertinent information regarding goal achievement, the quality of services rendered, financial results, and ongoing operations of Mountain Vista Medical Center and provide recommendations for changes in strategies.

• Provides leadership in growing and developing the hospital as an organization with outstanding clinical outcomes, excellent service, dedicated employees, and a collegial partnership with the medical staff and the health system leadership team.

• Ensures compliance with all regulatory agencies governing healthcare delivery and the rules of accrediting bodies by monitoring hospital operations, programs and services, and the physical properties of the organization, initiating changes when required.

• Develops and maintains sound business relationships with key people in the community so as to promote a quality, professional healthcare organization.

• Develops and implements performance improvement programs in cooperation with physicians, managers, and staff to ensure the provision of high-quality services.

• Conducts all of the above consistent with established ideals, standards, and policies of the corporation and the ethics of the profession of hospital administration.

• Performs other duties as required.
Experience and Qualifications

- Bachelor’s degree in business, healthcare administration, or equivalent is required; master’s degree in hospital administration or an MBA is highly preferred.
- Ten years of experience with progressively increasing responsibility in leadership capacities with at least three years as a senior executive. Prior CEO experience is highly preferred.
- Demonstrated successful relationships with the Board, Medical Staff, and Administrative Leadership.
- Track record of active involvement with community organizations, hospital-related associations, and other external constituencies.
- Understanding of and appreciation for the culture and environment associated with managing a complex service organization in a competitive, turbulent, and market-driven atmosphere.
- Evidence of the ability to interact, relate to, work with, and support the activities of highly qualified, dynamic physicians as individuals and members of the organized Medical Staff.
- Demonstrated performance analysis, presentation, interpersonal, facilitation, planning, and communication skills.
- Demonstrated understanding of the transition between strategic vision and operational implementation.
- Extensive management experience in overseeing, developing, and executing operational strategies within a complex environment.
- Skills in developing complex organization-wide operational and strategic plans to drive growth, financial objectives, and business objectives over a multi-year period and to provide integrated and quality services.
- Excellence in organizational management with the ability to coach senior-level leadership and medical staff to manage high performance and implement strategy.
- Comprehensive knowledge of healthcare delivery, operations, and financial management practices.
- Skills and demonstrated experience in establishing excellent working relationships and strategic partnering with various teams and executives across an organization to achieve a shared vision, values, and objectives. Ability to motivate others through visionary leadership.

Personal and Professional Attributes

The successful candidate will understand and have a commitment to the philosophy, mission, values, and vision of IASIS Healthcare. This key executive will be able to demonstrate these values with his/her leadership practices. This individual will also possess personal and professional integrity and an excellent professional appearance and presentation.

Specifically, the following knowledge, skills, and abilities will be required to be successful in this position:

- Honest and a highly ethical team player.
- Strong people management and leadership skills. Exceptional communication skills, including listening, and a genuine interest in the well-being of all in the organization. Demonstrates an engaged style of visibility to include rounding throughout the facility.
• Knowledgeable of how decisions impact all aspects of the business. Approaches his/her work as an interconnected system. Ability to understand major objectives and break them down into meaningful action steps.
• Proven ability to mentor and inspire individuals, as well as teams, and drive change through influence, while leading by example.
• Sets high expectations of individuals, teams, and the collective organization.
• An extremely organized, disciplined, hands-on, and process-oriented leader who is not afraid of digging into details when necessary.
• Initiative, self-confidence, good judgment, and the ability to make accurate and/or difficult decisions in a timely fashion.
• Highly engaged, energetic, focused, and execution-oriented.
• Strategic vision and thinking. Ability to position the organization for the future, looking beyond the present situation to conceptualize key trends and identify changing market demands.
• Willing and able to roll up sleeves and do hands-on work one minute and discuss strategic positioning and the “big picture” the next.
• Strong business acumen, intelligence, and capacity; able to think strategically and implement tactically.
• Fervent work ethic, achievement-oriented, and motivated beyond personal interests.
• Open leadership style. Actively seeks out and supports collaborative thinking and problem-solving with others in the organization.
Community Information

The Chief Executive Officer position will be in the organization’s Phoenix, Arizona, location. As you will read, the Phoenix Metropolitan area is a community of choice for many good reasons.

Phoenix, Arizona

Phoenix is the capital of the southwestern U.S. state of Arizona and the sixth-largest city in the United States by population, making it the most populous state capital. The Phoenix metropolitan area, which includes Chandler, Gilbert, Glendale, Mesa, Peoria, and Scottsdale, has a population of 4.2 million people. Nearly two thirds of Arizona’s population lives in the greater Phoenix metro region.

Phoenix is home to seven Fortune 500 companies, including Apollo Group, which operates the University of Phoenix, one of the nation’s largest private universities. The main institution of higher education in the Phoenix area is Arizona State University (ASU), which has campuses in Northwest Phoenix, Downtown Phoenix, and Mesa. ASU is also one of the largest universities in the United States, with over 72,000 enrolled students during the 2011 school year.

Phoenix is also home to campuses for two other major universities, including the University of Arizona (based in Tucson) and Northern Arizona University (based in Flagstaff). Businesses looking to locate to or expand in Phoenix will find a workforce demographic ripe for success.

Phoenix is red rocks, blue skies, and golden sunshine. Phoenix is mountain trails and city lights. Phoenix is palm-canopied resorts and mural-adorned streetscapes. Phoenix is the cosmopolitan heart of Arizona and the soul of the American Southwest. Known for its year-round sun and warm temperatures, it anchors a sprawling, multi-city metropolitan area known as the Valley of the Sun. It is known for high-end spa resorts, Jack Nicklaus–designed golf courses, and vibrant nightclubs. Other highlights include the Desert Botanical Garden, displaying cacti and numerous native plants.

Downtown

When the business day ends, the fun begins in downtown Phoenix.

This is where you will find sports arenas, live music, rooftop lounges, museums, theaters, art galleries, and more than 100 restaurants. Downtown is also home to the Phoenix
Convention Center and Arizona State University’s downtown campus. And it is all served by
one of the newest light rail systems in the nation.

CityScape, a two-block concentration of restaurants, bars, and fashion retailers, is home to
an urban-chic bowling alley, a dance club and arcade, a live-music venue with 60 beers on
tap, and a comedy theater and supper club with rentable meeting space.

Pro sports are almost always afoot at Talking Stick Resort Arena (formerly known as U.S.
Airways Center and home of the Phoenix Suns and Phoenix Mercury) or Chase Field (home of
the Arizona Diamondbacks), and Roosevelt Row is the place to go for coffee shops, art-house
movies, and First Friday Art Walks.

Recreation

Hikers, bikers, and climbers in Greater Phoenix have come to the same conclusion as
coyotes, roadrunners, and jackrabbits: The Sonoran Desert is a great place to play.

The Sonoran Desert is home to the kind of cactus most people only see in cartoons. The
majestic saguaro, found in no other desert in the world, can grow as tall as 50 feet and live
as long as 200 years. And you don’t necessarily need hiking boots or a mountain bike to see one. Professional outfitters are happy put adventurous sightseers in the saddle of a horse, the seat of a Jeep, the basket of a hot-air balloon, or the harness of a glider.

Explore more than 41,000 acres of mountain parks and desert preserves in Phoenix. This area consists of 40 trailheads that provide access to 88 trails totaling approximately 200 miles.

Papago Park and South Mountain Park are the most popular locations for road biking. South Mountain Park has over 15 miles of roads, with an elevation gain of 2,000 feet. Dreamy Draw also has a bike path that runs through the preserve.

Phoenix has five 18-hole championship courses and three 9-hole courses strategically located throughout the city.

The city of Phoenix has contracted with the Arizona Game and Fish Department to stock lakes at six city parks: Cesar Chavez (Alvord Lake), Cortez, Desert West, Encanto, Papago, and Steele Indian School.

Arts, Culture, and History

A highlight to Greater Phoenix is the area’s rich arts and culture environment. Performances at a multitude of theaters, concert halls, and cultural centers are constant attractions, while art and history lovers can flock to a diverse group of fascinating museums. Whether you want to browse through some of the Valley’s best local art or explore the remains of a 1,500 year-old Hohokam village at Phoenix’s Pueblo Grande Museum and Archaeological Park, the Phoenix Parks and Recreation Department has arts and cultural attractions for people of all
ages and interests. Through unique partnerships with area non-profits, many department arts and cultural facilities are able to offer a full-range of classes and programs. The Shemer Art Center and the Phoenix Center for the Arts, both operated through partnerships with area non-profits, offer affordable arts programs that put professional arts training in reach of arts lovers of all ages. The world-class attractions offer visitors a glimpse into foreign cultures right in downtown Phoenix’s Hance Park. Sightseers can tour an authentic Japanese garden and view a lifelike replica of an Irish farmhouse. From historic home sites to Pueblo Grande Museum’s preserved Hohokam village, and Heritage Science Park, Phoenix Parks and Recreation’s historical sites offer visitors a glimpse into Phoenix’s heritage and history.

Sports

There’s almost always a game happening in the Phoenix region. The city fields teams in all four major professional sports leagues: The NFL’s Arizona Cardinals, NBA’s Phoenix Suns, MLB’s Arizona Diamondbacks, and NHL’s Arizona Coyotes. Downtown’s Talking Stick Resort Arena (formerly U.S. Airways Center) is also home to the WNBA’s Phoenix Mercury and the Arena Football League’s Arizona Rattlers.

Greater Phoenix hosts major sporting events every year, including college football’s Fiesta Bowl; the PGA Tour’s highest-attended event, the Waste Management Phoenix Open; NASCAR events each spring and fall; and Cactus League Spring Training, where fans can see the biggest names in the MLB up close as 15 teams train and play each March.

Shopping

From charming antique shops to chic boutiques to some of the nation’s most fashionable shopping centers, Greater Phoenix can claim some of the best retail therapy in the Southwest.

The basic breakdown for where to find what goes like this: Scottsdale for high fashion; Central Phoenix for vintage finds; Uptown Phoenix for hipster goods; and Downtown Glendale for antiques.

https://www.visitphoenix.com/
https://www.phoenix.gov/visitors
Furst Group

Furst Group is in its fourth decade of providing leadership solutions for the healthcare and insurance industries. Our experience in evaluating talent, structure, and culture helps companies align their organizations to execute their strategic initiatives.

Our talent and leadership solutions provide a comprehensive array of retained executive search and integrated talent management services, from individual leadership development to executive team performance to organizational/cultural assessment and succession planning.

Our clients include hospitals and health systems, managed care organizations, medical group practices, healthcare products and services companies, venture capital- or equity-backed firms, insurance companies, integrated delivery systems, and hospice and post-acute care businesses.

Furst Group recognizes partnerships are the cornerstone of our business. In today’s competitive talent environment, having a defined process that provides clients and individuals with clarity and feedback throughout the entire job search is paramount to our business model.

We take extra steps to ensure candidates:

- Understand the nuances of a particular position or organization.
- Are prepared for interviews and conversations.
- Have access to interview and travel schedules.
- Are provided timely feedback.
- Remain in our database for future contact.
- Value diversity and the principles and ethics practiced by our client organizations.

We look forward to working with you as a potential candidate for the Chief Executive Officer position for Mountain Vista Medical Center in Phoenix, Arizona.

For additional information on Furst Group, please visit our website at www.furstgroup.com. To learn more about this particular position, please call (800) 642-9940 or contact:

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